

# FAREHAM

## BOROUGH COUNCIL

<b>JOB TITLE:</b>	Affordable Housing Strategic Lead
<b>POST NO:</b>	TBC
<b>SALARY:</b>	TBC Subject to JE

### **What is the role?**

As a dedicated Strategic Lead, you will provide leadership and focus on driving forward the delivery of affordable housing in the borough. The main requirement of the role is to initiate and deliver creative solutions to maximise the supply of homes for those whose needs are not being met through existing provision

- Identify, lead on and progress affordable housing (AH) development opportunities across the borough.
- Identify, evaluate and secure appropriate funding streams and other initiatives to enable the delivery of AH.
- Support the implementation of relevant council strategies and participate in negotiations with developers, Registered Social Landlords, government agencies and other partners to ensure that good quality affordable housing is delivered for those in greatest need.
- Ensure that all new AH provision (type, tenure, mix, size and layout) meets the local need.
- Identify opportunities for the acquisition or disposal of council – owned land and housing to enable new provision.
- Develop a strategy to provide new sheltered housing schemes and other supported accommodation that meets local need.
- Research best practice in relation to AH provision, produce strategy documents, committee reports and complete grant funding applications

You will also act as the Council's Affordable Housing Champion, promoting the council's strategy by developing partnerships a local, regional and national level.

### **It is important to us that you have:**

- Experience in the delivery of social and / or affordable housing
- Outstanding communication skills
- Effective negotiating and influencing skills
- The determination, resilience and drive to meet the challenges the role will present
- The ability to build effective relationships with both internal and external customers or clients.
- The ability to produce a range of concise written information.
- Sound financial experience particularly in relation to affordable housing funding
- Experience of preparing successful funding bids
- The ability to constructively challenge and question others in their decision making.
- Political Awareness and an understanding of the sensitive and challenging issues which this role will bring
- Influential and motivational leadership skills across multi service areas

- The ability to think uniquely and imaginatively and to be able to provide solutions to problems
- Enthusiasm and drive to move projects forward
- The ability to proactively prioritise and manage your workload
- Excellent ICT skills
- A sense of pride and determination to do a good job
- A customer orientated approach
- Regeneration / Development Experience
- A full driving license

Last Updated January 2018

If you need any particular arrangements or adjustments, due to a disability or health condition to carry out any of the above, please let us know.

### **You will**

- Develop an effective working relationship with all Councillors
- Act with political neutrality and provide impartial advice at all times
- Empower others to “do the right thing” for customers
- Support your Managing Director in order to deliver the development of affordable housing successfully

### **Corporate**

- Develop an effective communication and support network with both internal and external parties
- Understand that some corporate rules cannot be broken because they form part of the Council’s governance framework, however others are flexible.
- Take responsibility for the effective management of any corporate roles and tasks assigned to you
- Understand the Corporate Vision and strategic aims of the Council and translate these into a series of relevant and achievable goals for yourself and others you are working with

### **Business Development**

- Act on the systems under your control at all times, understanding the flow of work and the levels of demand
- Respond to the market, understand your customers and seek feedback
- Manage your budgets effectively
- Identify risks and take action to mitigate them
- Protect the data under your control

### **Personal Integrity**

- Set a positive example through your behaviour, courtesy to others, honesty, smart appearance and general conduct
- Be open to learning and actively seek opportunities to train and develop yourself
- Exercise judgment and discretion in your decision making